Benefits to the Organization

- Increased competitive advantage by utilizing emerging women professionals in an advanced capacity
- Enhanced ability to build a diverse and strategic pipeline of future leaders
- Advanced leadership capabilities that are both strategic and practical
- Heightened ability to attract and retain a diverse workforce

Signature Candidates

The Emerging Women’s Leadership Conference is designed for women who are identified within their organizations as highly motivated and promotable, eagerly waiting for increased responsibilities, or keenly interested in the business.
Emerging Women’s Leadership Conference

Preparing the next generation of women business leaders

Successful organizations recognize that a diverse leadership team brings creative and innovative ideas to an increasingly competitive global marketplace. By developing women’s leadership skills, organizations can capitalize on this untapped talent group to create the next generation of successful business leaders.

The Emerging Women’s Leadership Conference will provide high-potential women with an opportunity to develop their business and leadership skills. The conference offers a distinct development experience that fosters the leadership capacity of each woman, thus enhancing her ability to create and sustain long-term growth within her organization.

Upon completion of the conference, participants will have learned new leadership strategies and skills which include:

- Building an influence network, defining your personal brand, and best practices for cultivating your ability to influence across the organization
- Leading multigenerational project teams
- Utilizing proven tactics/strategies to drive organizational change
- Developing strategies for increasing leadership effectiveness by adapting your behavior style to the person and situation
- Articulating an idea in terms of how it supports the operational and strategic perspective for the business

About the Instructor
Virginia (Ginny) Berger

Virginia (Ginny) Berger is founder and principal of Partners for Performance, a strategic consulting organization that has assisted over 40 businesses and educational organizations align people, processes, technology and products with strategic business goals. She has extensive experience in leadership consulting, coaching and development, strategic business planning, change management, key issues resolution, process re-engineering, performance management and organizational development.

Ginny has held high-level management positions with both a Fortune 500 company and a national social service organization. For the past 20 years, she has worked as a business performance and planning consultant and has also served as an adjunct instructor for Duquesne University’s Graduate School of Business.

Ginny received both master’s and bachelor’s degrees from Duquesne University. She also has completed post-graduate work in the fields of organization development, leadership, coaching, counseling and administration.

Conference Details

April 26 – 28, 2017 and October 25 – 27, 2017
Duquesne University

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<th>Wednesday, April 26, 2017</th>
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- 8 a.m. - 12 p.m.
  - Leading Self/Others/Organizations
  - Self-Assessments

- 8 a.m. - 12 p.m.
  - Leading Through Change
  - Building Trust and Engagement

- 12 p.m. - 1 p.m.
  - Lunch and Networking

- 12 p.m. - 1 p.m.
  - Lunch and Networking

- 10:30 a.m. - 12:30 p.m.

- 1 p.m. - 4 p.m.
  - Influencing Across the Organization
  - Leading in a Multigenerational Environment
  - Personal Leadership Planning

- 1 p.m. - 4 p.m.
  - Strategic Visionary Leadership
  - Personal Leadership Planning

- 4 p.m. - 6 p.m.
  - Presentation Design

- 12:30 p.m. - 2 p.m.
  - Celebration Lunch
  - Graduation

Additional Information

- Conference includes breakfast, lunch and snack breaks each day, and a celebration luncheon the third day of the conference.
- Parking is provided at Duquesne University. Attendees must park in the Forbes Garage to receive validation.
- Out-of-town participants can stay overnight at the Pittsburgh Marriott City Center, which is a short distance from Duquesne University.
  
  Participants are responsible for their own travel and lodging costs, but they may use the Duquesne University discount rate at the Marriott (if available at time of booking).

Past Attending Organizations

- Bayer Corporation
- Curtiss-Wright Flow Control Company
- Eat n’ Park
- EQT
- INPO
- MSA Safety
- PPG
- PNC Bank
- UPMC Health Plan
- Westinghouse
- Alcoa
- Arconic
- Bridgeway Capital
- The Erie City Mission

Cost of Program

$2,100 per participant – this fee includes materials, instruction, DISC assessments, parking and meals.

Registration Information

The **deadline to register is April 14, 2017** for the April cohort and **October 13, 2017** for the October cohort.

Attendance is limited, so please register early! For more information or to register participants from your organization, contact Erinn Ummer, Program Manager, at 412.396.1968 or ummere@duq.edu. Register online at duq.edu/ewlc
Emerging Women’s Leadership Conference

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