Benefits to the Organization

- Increased competitive advantage by utilizing emerging women professionals in an advanced capacity
- Enhanced ability to build a diverse and strategic pipeline of future leaders
- Advanced leadership capabilities that are both strategic and practical
- Heightened ability to attract and retain a diverse workforce

Signature Candidates

The Emerging Women’s Leadership Conference is designed for women who are identified within their organizations as highly motivated and promotable, eagerly waiting for increased responsibilities, or keenly interested in the business.
## Conference Details

### October 24 – 26, 2018 Duquesne University

<table>
<thead>
<tr>
<th>Wednesday, October 24, 2018</th>
<th>Thursday, October 25, 2018</th>
<th>Friday, October 26, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>8 a.m. - 12 p.m.</td>
<td>8 a.m. - 12 p.m.</td>
<td>8:30 a.m. - 10:30 a.m.</td>
</tr>
<tr>
<td>Leading Self/Others/Organizations Self-Assessments</td>
<td>Leading Through Change Building Trust and Engagement</td>
<td>Presentation Preparation</td>
</tr>
<tr>
<td>12 p.m. - 1 p.m.</td>
<td>12 p.m. - 1 p.m.</td>
<td>10:30 a.m. - 12:30 p.m.</td>
</tr>
<tr>
<td>Lunch and Networking</td>
<td>Lunch and Networking</td>
<td>Presentations</td>
</tr>
<tr>
<td>1 p.m. - 4 p.m.</td>
<td>1 p.m. - 4 p.m.</td>
<td></td>
</tr>
<tr>
<td>Influencing Across the Organization Leading in a Multigenerational Environment Personal Leadership Planning</td>
<td>Strategic Visionary Leadership Personal Leadership Planning</td>
<td>12:30 p.m. - 2 p.m. Celebration Lunch Graduation</td>
</tr>
<tr>
<td>4 p.m. - 6 p.m.</td>
<td></td>
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<tr>
<td>Presentation Design</td>
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</tr>
</tbody>
</table>

### Additional Information
- Conference includes breakfast, lunch and snack breaks each day, and a celebration luncheon the third day of the conference.
- Parking is provided at Duquesne University. Attendees must park in the Forbes Garage to receive validation.
- Out-of-town participants can stay overnight at the Pittsburgh Marriott City Center, which is a short distance from Duquesne University. Participants are responsible for their own travel and lodging costs, but they may use the Duquesne University discount rate at the Marriott (if available at time of booking).

### Past Attending Organizations
- Bayer Corporation
- Curtiss-Wright Flow Control Company
- Eat n’ Park
- EQT
- INPO
- MSA Safety
- PPG
- PNC Bank
- UPMC Health Plan
- Westinghouse
- Alcoa
- Arconic
- Bridgeway Capital
- The Erie City Mission

### Cost of Program
$2,100 per participant – this fee includes materials, instruction, DISC assessments, parking and meals.

### Registration Information
The **deadline to register** is **April 14, 2017** for the April cohort and **October 13, 2017** for the October cohort. Attendance is limited, so please register early! For more information or to register participants from your organization, contact Erinn Ummer, Program Manager, at 412.396.1968 or ummere@duq.edu. Register online at duq.edu/ewlc

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### About the Instructor

**Virginia (Ginny) Berger**

Virginia (Ginny) Berger is founder and principal of Partners for Performance, a strategic consulting organization that has assisted over 40 businesses and educational organizations align people, processes, technology and products with strategic business goals. She has extensive experience in leadership consulting, coaching and development, strategic business planning, change management, key issues resolution, process re-engineering, performance management and organizational development.

Ginny has held high-level management positions with both a Fortune 500 company and a national social service organization. For the past 20 years, she has worked as a business performance and planning consultant and has also served as an adjunct instructor for Duquesne University’s Graduate School of Business.

Ginny received both master’s and bachelor’s degrees from Duquesne University. She also has completed post-graduate work in the fields of organization development, leadership, coaching, counseling and administration.
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