Syllabus, Clinical Internship in Healthcare Ethics I - HCE 681.

Semester: Fall, 2012

Instructor: Dr. Henk ten Have MD, PhD
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Course Description

Clinical Internship in Healthcare Ethics I and II - HCE 681 and 682

These courses are open only to doctoral students and are ordinarily taken after completion of all required academic courses. The internship consists of clinical placement as ethicist-in-residence at the Pittsburgh UPMC/Mercy Hospital or at other institutions. Under on-site supervision the student serves as institutional ethicist in the assigned facility. Duties include education of facility personnel through formal lectures, in-service workshops, teaching rounds, provision of written and audio-visual materials, ethics research for facility personnel, etc.; development of policy on various ethical issues; and prospective and retrospective case consultation. Each unit (three credits) of internship demands approximately 150 hours of work for the assigned facility.

The Course is the 3rd component of the new Clinical and Organizational Rotations in Ethics (CORE), effective Fall 2008. The acronym helps to focus on the crucial core significance of the Rotations in our Degree Programs. The clinical component is so inter-woven with the organizational component in health care that the Rotations focus upon the dynamic relationship between clinical, organizational, and professional ethics.

Rationale. The CORE provides HCE degree students with an experience-based curriculum to learn in a supervised, step-by-step manner the scholarly knowledge and professionals skills for providing ethics services in health care. Moreover, the curriculum focuses upon providing ethics leadership to integrate clinical, organizational, and professional ethics across the health care organization.

Method. Adopting a step-by-step approach, each Rotation is designed to build on one another in a practical and supervised manner, each subsequent rotation requiring the previous rotations. The first component is required for the master’s degree. All four components are required for the doctoral degree. Each rotation has distinctive learning objectives. Significant time is dedicated in each Rotation to the student’s critical reflection to enhance the enterprise of experiential learning in a meaningful and personal manner. And each Rotation seeks to engage the integration of the clinical and organizational components of contemporary health care delivery.

Course Timespan. Typically, each Rotation extends for 15 weeks over a semester, lasting 150 hours, divided differently among the varying Rotations.
Clinical Internship in Healthcare Ethics I - HCE 681

**Learning Objectives:** Understanding, Experience, Reflection.

Focus: Provide Traditional Ethics Services (consultation, education, policy) in a facility.

Level of Supervision: Function independently under general supervision.

1. **Understanding.** Refine Ethics Consultation Competencies.
   - Deeper understanding of Knowledge, Process Skills, and Responsibilities.
   - See, ASBH, *Improving Competence in Clinical Ethics Consultation*.

2. **Experience.**
   - Function as Ethics Expert in health care facility.
   - Engage typical ethics services: Case Consultation, Professional Education, Policy Review & Development.

3. **Reflection.**
   - Critical reflection on the Ethics Services provided.
   - Critical reflection via journals, readings, seminars, and a capstone essay/project.

A. **Pedagogical Component.** None (no antecedent exam; ongoing discussion of readings with Rotation Supervisor during semester).

**Rotation Readings.**


1. **Time Distribution.** Weeks #1-3 should be dedicated to achieving an overview of the Rotation Readings that will be continued throughout the Rotation.

2. **Assessment:** 25% of total grade. Students should demonstrate mastery of the readings by the end of the Rotation, with grade assigned accordingly.
B. **Rounds, Ethics Services.** Develop a written plan for the Rotation’s Ethics Service, indicating the location, institution, and site professionals/personnel with whom the student will be working. The Rotation Supervisor should meet with site personnel and the HCE student to plan the Rotation.

1. **Time Distribution:** (70 hours, 25% of grade), weeks 4-10: 10 hours weekly.
   - These weeks may occur over a longer period to accommodate schedules of individuals with the approval of the Faculty Supervisor, but there should be cumulatively 70 hours of Rounds.

2. **Related Action.**
   - Describe planned services in written plan (above).
   - Optional participation in monthly IEC seminars and meetings at UPMC/Mercy with other Rotation HCE students.

3. **Implementation Mechanism.**
   a. **Orientation.** Site personnel will arrange an Orientation Session.
   b. **Work-Sheet.** Student will prepare a general work-sheet delineating a general schedule for the written plan (above).
   c. **Critical Engagement by Students.** There will be regular meetings with both the Rotation Supervisor and the Site Personnel (not necessarily together) to address the student’s critical engagement in the Rotation.
   d. **Seminars.** Students will have seminars with the Rotation Supervisor to discuss the Rotation readings and integrate them with the Rotation experience. Seminar dates and times to be announced in coordination with student and Clinical Rotation schedules.

4. **Assessment:** 25% of total grade.
   a. Based on level of critical engagement related to Ethics Services of the Rotation.
   b. The grade for this component will be assigned by the Faculty Supervisor after consulting with the Rotation Supervisor and site personnel for the Rotation at this point.

C. **Journals, Readings, Seminars.** Critically reflect on clinical experiences to integrate theoretical and practical learning by reading, writing, and discussion. Please note the significant proportion of the total grade assigned to this very important critical component of the Rotation.

1. **Time Distribution:** (35 hours, 40% of grade), distributed across 7 weeks of Rounds, including:
   - Seminars with the Rotation Supervisor and/or Faculty Supervisor;
   - Weekly journals;
   - Rotation readings.
   **Note.** Ethics Services may occur over a longer period to accommodate schedules with the approval of the Faculty Supervisor.
2. **Related Action.**
   - **Weekly Journals.** Critical reflection on experiences and readings.
   - **Rotation Readings.** Ongoing throughout Rotation.
   - **Seminars.** Participate in seminars as scheduled with Rotation Supervisor and Faculty Supervisor.

3. **Implementation Mechanism:** during weeks 4-11 (7 weeks, 5 hours weekly).
   a. **Weekly Journals.** Weekly journals should be at least 2 pages double-spaced. Journals briefly summarize activities as referenced in the weekly time chart and offer critical reflection upon the identified activities, connecting with critical reflection on the Rotation readings. Journals are due to the Clinical Rotation Supervisor each Saturday by 6 pm via email. Journals will be reviewed and comments will be submitted to the students.
   
   b. **Rotation Readings.** Students are expected to integrate into their journals the assigned Rotation readings.

   - Week 4: Domain 1
   - Week 5: Domain 2 and 3
   - Week 6: Chapters 1, 2, 3, 4
   - Week 7: Chapters 5 and 6
   - Week 8: Chapters 7 and 8
   - Week 9: Chapters 9, and 10
   - Week 10: Sections III and IV
   - Week 11: Sections V and VI

   **Meetings/Seminars.** (10 hours) Rotation Supervisor and Faculty Supervisor will plan a series of meetings/seminars to be held throughout the semester.

4. **Assessment:** 40% of total grade.
   a. Journals and Readings. 30%
   b. Seminar Participation. 10%
   c. The grade for this component will be assigned by the Faculty Supervisor after consulting with the Rotation Supervisor and site personnel when the student completes the journals (7 weeks) which may extend beyond the chronology of weeks 4-11 to accommodate schedules.
D. Capstone Project. The Capstone Project provides a critical reflection on the experiences, readings, discussions, and seminars to demonstrate an understanding of the Integrated Ethics approach (such as the VHA model or the Next Generation model adopted in Catholic health care) by combining the clinical, organizational/business, and professional elements of ethics services. The Capstone Project should be a 20 page reflection paper (double-spaced) to be submitted by December 14, 2012 by 6 pm.

1. **Time Distribution**: (35 hours, 10% grade), December 14, 2012 by 6 pm.

   Related Action.

   Submit a 20 page (double-spaced) Capstone Project.

2. **Implementation Mechanism**.

   Submit a 20 page (double-spaced) Capstone Project.

3. **Assessment**: 10% of total grade.

   - Based on the quality of the critical, comprehensive reflection. The grade for this component will be assigned by the Faculty Supervisor in coordination with the Rotation Supervisor following completion.

E. **Student Assessment & Course Evaluation**.

   1. Student evaluates Rotation confidentially submitting evaluation to the Center Director. Copies of the “Student Evaluation Form” to be distributed by Faculty Supervisor at end of Rotation.

   2. Faculty evaluates student with grade and brief written report submitted to student, using the “Faculty Evaluation Form.” To be completed by the Faculty Supervisor after consultation with the Rotation site personnel.

F. **Grade Assignment**. Faculty Supervisor submits grade to University Registrar.

**Relevant Policies**.

**Academic Integrity**.

This syllabus incorporates the “Expectations of Academic Integrity.” Cheating and plagiarism cannot be tolerated. All relevant policies of the McAnulty College and Graduate School of Liberal Arts apply.

**Reasonable Accommodations**.

Students with documented disabilities are entitled to reasonable accommodations if needed. If you need accommodations, please contact the Office of Freshman Development and Special Student Services in 309 Duquesne Union (412-396-6657) as soon as possible. Accommodations cannot always be granted retrospectively.
**Course Related Policies:** see attachments on HCE Rotation Program Description. If students wish to have copies of the following please inform your Rotation Supervisor and they will be provided for you.

Attachment A. Rotation: Student Evaluation Form.
Attachment B. Faculty Evaluation: Grade Assignment.
Attachment C. Faculty Evaluation: Student Performance.
Attachment D. Sample Time Chart.
Attachment E. Sample Schedule Layout of the Rotation over the Semester.
Attachment F. Summary of Readings for all Rotations.
Attachment G. An Affiliation Agreement for the Rotation should be agreed upon by the site Institution and the Clinical Rotation Supervisor.
Assignment of Grades.

Grades adopt the College Policy, as follows.
Grades and Quality Point System of The McAnulty Graduate School:
http://www.liberalarts.duq.edu/gradmanual/academic.html

A (4.0) Distinguished scholarly work
A- (3.7)
B+ (3.3)
B (3.0) Normal progress toward degree
B- (2.7)
C+ (2.3)
C (2.0) Warning. Student subject to departmental action
F (0.0) Failure. Course must be repeated.

Student subject to departmental action

Grades assigned after each Rotation Component.

Rotation Reading Component (25% of grade).

Rounds, Ethics Services (25% of grade).
Based on level of attendance and critical engagement related to Rounds and meetings as assigned

Journals, Readings, Seminars (40% of grade).

Journals, Readings (30% of grade).
Based on quality of journals and their engagement with the readings.

Seminars (10% of grade).
Based on participation in the seminars.

Capstone Project (10% of grade).
Based on the quality of the critical, comprehensive reflection.

TOTAL GRADE ASSIGNED:
F. **Schedule Layout.** The Rotation Syllabus includes a weekly layout that assigns the Rotation Components to specific timelines. If a specific student requires extended timelines, such as for Rounds, the arrangement as agreed by the Faculty Supervisor and Rotation Supervisor is recorded in writing.

**Schedule Layout, Fall 2012**

**Week 1:** Semester begins: August 27, 2012
Overview of readings, draft scope of services agreement, and coordinate with site supervisors in preparation for rounding.

**Week 2:** Week of September 3, 2012.
**University Closed: Monday September 3, 2012 in celebration of Labor Day.**
Overview of readings, draft scope of services agreement, and coordinate with site supervisors in preparation for rounding.

**Thursday September 6, 10-11:30 AM**
**Student Seminar—UPMC Mercy Hospital Room, Ermire Building Room 3522**

**Week 3:** Week of September 10, 2012 Rounds, Journals, Readings

**Week 4:** Week of September 17, 2012, Rounds, Journals, Readings

**Week 5:** Week of September 24, 2012 Rounds; Journals, Readings.

**Week 6:** Week of October 1, 2012 Rounds; Journals, Readings.

**Thursday October 4, 2012 10-11:30 AM**
**Student Seminar—UPMC Mercy Hospital, Ermire Building Room 3522**

**Week 7:** Week of October 8, 2012 Rounds; Journals, Readings.

**Week 8:** Week of October 15, 2012 Rounds; Journals, Readings

**Week 9:** Week October 22, 2012 Rounds; Journals, Readings.

**Week 10:** Week of October 29, 2012 Rounds; Journals, Readings
**University Closed: November 1, 2012 All Saints Day**

**Week 11:** Week of November 5, 2012 Rounds; Journals; Readings

**Week 12:** Week of November 12, 2012 Rounds; Journals; Work on Capstone

**Thursday November 15, 2012 10-11:30 AM**
**Student Seminar—UPMC Mercy Hospital, Ermire Building Room 3522**

**Week 13:** Week of November 19, 2012
**NO Classes offices open: 11/19-11/21, 2012**
University Closed: November 22 and 23, 2012 Thanksgiving Holiday

**Week 14:** Week of November 26, 2012 Rounds; Journals, Work on Capstone

**Thursday November 29, 2012 10-11:30 AM**
Student Seminar—UPMC Mercy Hospital, Ermire Building Room 3522

**Week 15:** Week of December 3, 2012 Rounds; Journal; Work on Capstone

**Completion of Course Evaluation by students**

Clinical Rotation hours to be completed by Friday December 7, 2012

**Week 16:** Week of December 10, 2012; Work on Capstone Essays

*Capstone Essays due by Friday December 14, 2012 by 6 p.m.*

Capstones should be emailed to Clinical Ethics Fellow