Syllabus, Clinical Internship in Healthcare Ethics I - HCE 681

Semester: Fall 2015

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HCE Center Director

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Course Description

Clinical Internship in Healthcare Ethics I and II - HCE 681 and 682
These courses are open only to doctoral students and are ordinarily taken after completion of all required academic courses. The internship consists of clinical placement as ethicist-in-residence at the Pittsburgh UPMC/Mercy Hospital or at other institutions. Under on-site supervision the student serves as institutional ethicist in the assigned facility. Duties include education of facility personnel through formal lectures, in-service workshops, teaching rounds, provision of written and audio-visual materials, ethics research for facility personnel, etc.; development of policy on various ethical issues; and prospective and retrospective case consultation. Each unit (three credits) of internship demands approximately 150 hours of work for the assigned facility.

The Course is the 3rd component of the new Clinical and Organizational Rotations in Ethics (CORE), effective Fall 2008. The acronym helps to focus on the crucial core significance of the Rotations in our Degree Programs. The clinical component is so inter-woven with the organizational component in health care that the Rotations focus upon the dynamic relationship between clinical, organizational, and professional ethics.

Rationale. The CORE provides HCE degree students with an experience-based curriculum to learn in a supervised, step-by-step manner the scholarly knowledge and professionals skills for providing ethics services in health care. Moreover, the curriculum focuses upon providing ethics leadership to integrate clinical, organizational, and professional ethics across the health care organization.

Method. Adopting a step-by-step approach, each Rotation is designed to build on one another in a practical and supervised manner, each subsequent rotation requiring the previous rotations. Each rotation has distinctive learning objectives. Significant time is dedicated in each Rotation to the student’s critical reflection to enhance the enterprise of experiential learning in a meaningful and personal manner. And each Rotation seeks to engage the integration of the clinical and organizational components of contemporary health care delivery.

Course Timespan. Typically, each Rotation extends for 16 weeks over a semester, lasting 150 hours, divided differently among the varying Rotations.

Clinical Internship in Healthcare Ethics I - HCE 681
**Learning Objectives**: Understanding, Experience, Reflection.

**Focus**: Provide Traditional Ethics Services (consultation, education, policy) in a facility.

**Level of Supervision**: Function independently under general supervision.

1. **Understanding.** Refine Ethics Consultation Competencies.
   - Deeper understanding of Knowledge, Process Skills, and Responsibilities.
   - See, ASBH, *Improving Competence in Clinical Ethics Consultation*.

2. **Experience.**
   - Function as Ethics Expert in health care facility.
   - Engage typical ethics services: Case Consultation, Professional Education, Policy Review & Development.

3. **Reflection.**
   - Critical reflection on the Ethics Services provided.
   - Critical reflection via journals, readings, seminars, and a capstone essay/project.

A. **Pedagogical Component.** None (no antecedent exam; ongoing discussion of readings with Rotation Supervisor during semester).

**Rotation Readings.**


1. **Time Distribution.** Weeks #1-3 should be dedicated to achieving an overview of the Rotation Readings that will be continued throughout the Rotation.

2. **Assessment**: 25% of total grade. Students should demonstrate mastery of the readings by the end of the Rotation, with grade assigned accordingly.
B. **Rounds, Ethics Services.** Develop a written plan for the Rotation’s Ethics Service, indicating the location, institution, and site professionals/personnel with whom the student will be working. The Rotation Supervisor should meet with site personnel and the HCE student to plan the Rotation.

1. **Time Distribution:** (70 hours, 25% of grade), weeks 4-10: 10 hours weekly.
   - These weeks may occur over a longer period to accommodate schedules of individuals with the approval of the Faculty Supervisor, but there should be cumulatively 70 hours of Rounds.

2. **Related Action.**
   - Describe planned services in written plan (above).
   - Attend Ethics Committee meetings as scheduled with the rotation site.
   - Optional participation in monthly IEC seminars and meetings at UPMC/Mercy with other Rotation HCE students. If the student’s placement site does not have an ethics committee which the student can observe, the student should attend ethics committee meetings at UPMC Mercy.

3. **Implementation Mechanism.**
   a. **Orientation.** Site personnel will arrange an Orientation Session.
   b. **Work-Sheet.** Student will prepare a general work-sheet delineating a general schedule for the written plan (above).
   c. **Critical Engagement by Students.** There will be regular meetings with both the Rotation Supervisor and the Site Personnel (not necessarily together) to address the student’s critical engagement in the Rotation.
   d. **Seminars.** Students will have seminars with the Rotation Supervisor to discuss the Rotation readings and integrate them with the Rotation experience. Seminar dates and times to be announced in coordination with student and Clinical Rotation schedules.

4. **Assessment:** 25% of total grade.
   a. Based on level of critical engagement related to Ethics Services of the Rotation.
   b. The grade for this component will be assigned by the Faculty Supervisor after consulting with the Rotation Supervisor and site personnel for the Rotation at this point.

C. **Journals, Readings, Seminars.** Critically reflect on clinical experiences to integrate theoretical and practical learning by reading, writing, and discussion. Please note the significant proportion of the total grade assigned to this very important critical component of the Rotation.

1. **Time Distribution:** (35 hours, 40% of grade), distributed across 7 weeks of Rounds, including:
   - Seminars with the Rotation Supervisor and/or Faculty Supervisor;
   - Weekly journals;
Rotation readings.

Note. Ethics Services may occur over a longer period to accommodate schedules with the approval of the Faculty Supervisor.

2. Related Action.
   - Rotation Readings. Ongoing throughout Rotation.
   - Seminars. Participate in seminars as scheduled with Rotation Supervisor and Faculty Supervisor.

3. Implementation Mechanism: during weeks 4-11 (7 weeks, 5 hours weekly).
   a. Weekly Journals. Weekly journals should be at least 2 pages double-spaced. Journals briefly summarize activities as referenced in the weekly time chart and offer critical reflection upon the identified activities, connecting with critical reflection on the Rotation readings. Journals are due to the Clinical Rotation Supervisor each Saturday by 6 pm via email. Journals will be reviewed and comments will be submitted to the students.
   
   b. Rotation Readings. Students are expected to integrate into their journals the assigned Rotation readings.

Week 4: Domain 1
Week 5: Domain 2 and 3

Week 6: Chapters 1, 2, 3, 4
Week 7: Chapters 5 and 6
Week 8: Chapters 7 and 8
Week 9: Chapters 9, and 10
Week 10: Sections III and IV
Week 11: Sections V and VI

Meetings/Seminars. (10 hours) Rotation Supervisor and Faculty Supervisor will plan a series of meetings/seminars to be held throughout the semester.

4. Assessment: 40% of total grade.
   a. Journals and Readings. 30%
   b. Seminar Participation. 10%.
   c. The grade for this component will be assigned by the Faculty Supervisor after consulting with the Rotation Supervisor and site personnel when the
student completes the journals (7 weeks) which may extend beyond the chronology of weeks 4-11 to accommodate schedules.

D. Capstone Project. The Capstone Project provides a critical reflection on the experiences, readings, discussions, and seminars to demonstrate an understanding of the IntegratedEthics approach (such as the VHA model or the Next Generation model adopted in Catholic health care) by combining the clinical, organizational/business, and professional elements of ethics services. The Capstone Project should also include at least one project/presentation that the student completed during the course of the semester. This is similar to the project completed in the previous 647 CORE rotation; the project may be assigned by the site supervisor or may be proposed by the student. The objective is to demonstrate the student’s ability to provide practical ethics education for other healthcare providers. The Capstone Project should be a 20 page reflection paper (double-spaced) to be submitted by December 9, 2015 by 6 PM via email.

1. Time Distribution: (35 hours, 10% grade), December 9, 2015 by 6 PM via email

Related Action.
Submit a 20 page (double-spaced) Capstone Project.

2. Implementation Mechanism.
Submit a 20 page (double-spaced) Capstone Project.

3. Assessment: 10% of total grade.
   - Based on the quality of the critical, comprehensive reflection. The grade for this component will be assigned by the Faculty Supervisor in coordination with the Rotation Supervisor following completion.

E. Student Assessment & Course Evaluation.
1. Student evaluates Rotation confidentially submitting evaluation to the Center Director. Copies of the “Student Evaluation Form” to be distributed by Faculty Supervisor at end of Rotation.

2. Faculty evaluates student with grade and brief written report submitted to student, using the “Faculty Evaluation Form.” To be completed by the Faculty Supervisor after consultation with the Rotation site personnel.

F. Grade Assignment. Faculty Supervisor submits grade to University Registrar.

Relevant Policies.

Academic Integrity.
This syllabus incorporates the “Expectations of Academic Integrity.” Cheating and plagiarism cannot be tolerated. All relevant policies of the McAnulty College and Graduate School of Liberal Arts apply.

Reasonable Accommodations.
Students with documented disabilities are entitled to reasonable accommodations if needed. If you need accommodations, please contact the Office of Freshman Development and Special Student Services in 309 Duquesne Union (412-396-6657) as soon as possible. Accommodations cannot always be granted retrospectively.

**Course Related Policies:** see attachments on HCE Rotation Program Description. If students wish to have copies of the following please inform your Rotation Supervisor and they will be provided for you.

Attachment A. Rotation: Student Evaluation Form.
Attachment B. Faculty Evaluation: Grade Assignment.
Attachment C. Faculty Evaluation: Student Performance.
Attachment D. Sample Time Chart.
Attachment E. Sample Schedule Layout of the Rotation over the Semester.
Attachment F. Summary of Readings for all Rotations.
Attachment G. An Affiliation Agreement for the Rotation should be agreed upon by the site Institution and the Clinical Rotation Supervisor.
Assignment of Grades.

Grades adopt the College Policy, as follows.
Grades and Quality Point System of The McAnulty Graduate School:
http://www.liberalarts.duq.edu/gradmanual/academic.html

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<tr>
<th>Grade</th>
<th>Quality Point</th>
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<tr>
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<td>B+</td>
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<td>C</td>
<td>2.0</td>
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<td>F</td>
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A (4.0) Distinguished scholarly work
A- (3.7) Normal progress toward degree
B+ (3.3) Warning. Student subject to departmental action
B (3.0) Failure. Course must be repeated.
C+ (2.3) Student subject to departmental action
C (2.0) Student subject to departmental action
F (0.0) Failure. Course must be repeated.

Grades assigned after each Rotation Component.

Rotation Reading Component (25% of grade).

Rounds, Ethics Services (25% of grade). Based on level of attendance and critical engagement related to Rounds and meetings as assigned.

Journals, Readings, Seminars (40% of grade).

Journals, Readings (30% of grade). Based on quality of journals and their engagement with the readings.

Seminars (10% of grade). Based on participation in the seminars.

Capstone Project (10% of grade). Based on the quality of the critical, comprehensive reflection.

TOTAL GRADE ASSIGNED:
F. Schedule Layout. The Rotation Syllabus includes a weekly layout that assigns the Rotation Components to specific timelines. If a specific student requires extended timelines, such as for Rounds, the arrangement as agreed by the Faculty Supervisor is recorded in writing.

Schedule Layout, Fall 2015

Week 1: Semester begins: August 24, 2015
Overview of readings
Coordinate with site supervisors in preparation for rounding.

Week 2: Week of August 31, 2015
Coordinate with site supervisor, Begin rounding

Week 3: Week of September 7, 2015
Monday September 7, 2015 – University closed in observance of Labor Day
Tuesday September 8, 2015, Mercy Ethics consultation subcommittee and Institutional Ethics Committee meetings 11AM-1PM

Week 4: Week of September 14, 2015
Thursday September 17, 2015, Clinical seminar 11am-12:30pm, Kelly Library

Week 5: Week of September 21, 2015 Rounds; Journals, Readings.

Week 6: Week of September 28, 2015 Rounds; Journals, Readings.

Week 7: Week of October 5, 2015 Rounds; Journals, Readings.
Monday October 5, 2015, Mercy Ethics consultation subcommittee and Institutional Ethics Committee meetings 11AM-1PM
Thursday October 8, 2015, Clinical seminar 11am-12:30pm, Kelly Library

Week 8: Week of October 12, 2015 Rounds; Journals, Readings
Midterm Week

Week 9: Week of October 19, 2015 Rounds, Journals, Readings

Week 10: Week of October 26, 2015 Rounds; Journals, Readings

Week 11: Week of November 2, 2015 Rounds; Journals; Readings
Monday November 2, 2015, Mercy Ethics consultation subcommittee and Institutional Ethics Committee meetings 11AM-1PM
Thursday November 5, 2015, Clinical seminar 11am-12:30pm, Kelly Library

Week 12: Week of November 9, 2015 Rounds; Journals; Readings
**Week 13:** Week of November 16, 2015 Rounds; Journals; Readings

**Week 14:** Week of November 23, 2015 Rounds; Journals; Readings
*University closed November 23-27 in observation of Thanksgiving Holiday*

**Week 15:** Week of November 30, 2015 Rounds; Journals; Readings

**Week 16:** Week of December 7, 2015 Rounds; Journals; Readings
*Monday December 7, 2015, Mercy Ethics consultation subcommittee and Institutional Ethics Committee meetings 11AM-1PM*

*Capstone Essay Due Wednesday December 9, 2015 by 6:00pm via email*