



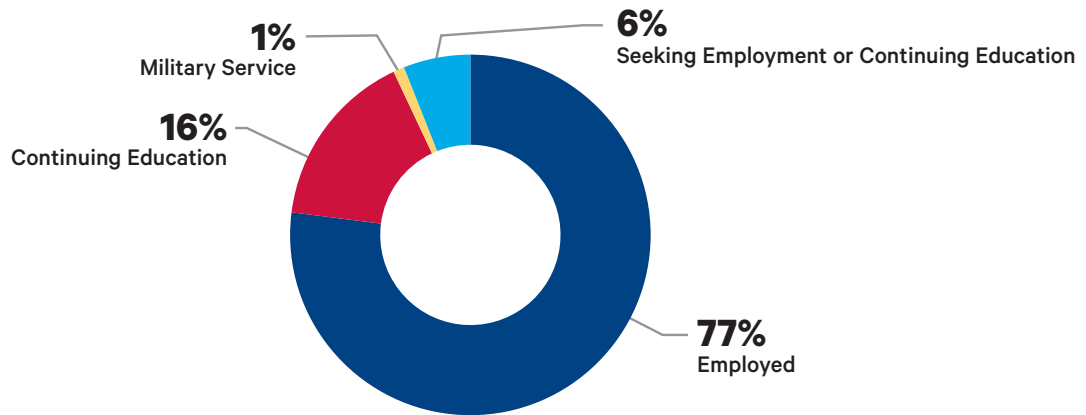
Palumbo-Donahue School of Business

2020-2021 Graduate Outcomes

AUGUST 2020, DECEMBER 2020 AND MAY 2021 GRADUATES

➔ Profile information is based on a **88% Knowledge Rate**, which includes self-reported survey responses, faculty/department-provided data and social media information.

What are They Doing?



Employment Information

EMPLOYERS AND THE NUMBER OF HIRES

Bank of New York Mellon	19	Baker Tilly	2	American Zinc Recycling	1
PNC Financial Services	19	Carnegie Learning, Inc.	2	Ann Taylor	1
WESCO Anixter	11	Covestro	2	Appellate Land Services	1
PricewaterhouseCoopers (PwC)	10	DICK'S Sporting Goods	2	Arby's	1
Duquesne University	6	Enterprise Holdings	2	Argo AI, LLC.	1
ADP, Inc	5	FedEx	2	Armada Supply Chain Solutions	1
Amazon	5	Protiviti	2	Athenahealth, Inc.	1
Deloitte	5	Stream Companies	2	Axis Architecture P.C.	1
Schneider Downs & Co., Inc.	5	U.S. Marine Corps	2	Bacharach	1
American Eagle	4	UBS	2	Bailey & Glasser, LLP	1
EY LLP	4	University of Pittsburgh	2	Baltimore Blast	1
Merkle	4	#1 Cochran Automotive	1	BDO USA LLP	1
RoadRunner Recycling	4	84 Lumber	1	Bedford United Methodist Church	1
SAP Ariba	4	9Rootops Marketing Agency, LLC	1	Berkshire Hathaway	1
UPMC	4	ABB	1	BerryDunn	1
ALDI Inc.	3	Abercrombie	1	Beyond Spots and Dots	1
Allegheny County	3	Ablak Holdings	1	BJs Restaurants and Brewhouse	1
Bechtel Plant Machinery, Inc.	3	Accenture Federal Services	1	Burlington Stores	1
Equitable Advisors	3	Accuro Solutions	1	Canella Financial Group, Inc	1
Grossman Yanak & Ford LLP	3	Adventure Teaching	1	Capital Blue Cross	1
HM Health Solutions	3	Aerotek	1	Care.com	1
JLL	3	Aires	1	Carload Express Inc.	1
Thermo Fisher Scientific	3	Allegheny Health Network	1	Centimark Corporation	1

CityLife Realty Group	1	Lifetime Financial Growth	1	Ross Stores, Inc.	1
Clark Associates, Inc.	1	Lockheed Martin	1	Sands Investment Group	1
Cohen & Company	1	Lockton Companies, LLC	1	Sanofi Genzyme	1
Creation Technologies	1	Louis Plung & Company	1	SEI	1
CreditVest, Inc.	1	Martone Engineering & Surveying	1	Self Employed	1
Crimson Fitness	1	MastechDigital	1	Shinewing	1
CRU Group	1	Matlen Silver	1	State Farm	1
Daikin North America	1	Maxim Healthcare Group	1	Steiner Realty, Inc.	1
DHL Supply Chain	1	Medix	1	Stelmack Dobransky & Eannace	1
Dopkins and Company	1	Mercer	1	StoreHouse Investments LLC	1
Dunkin'	1	Merrill Lynch	1	SUEZ (Utility Service Co., Inc.)	1
Echo Strategies	1	MyEyeDr.	1	Surgical Product Solutions, LLC	1
Elev8 Marketing, Inc.	1	Navisite	1	TE Connectivity	1
EmployBridge	1	Net Health	1	Team Velocity	1
Equitrans Midstream	1	New York Life Insurance Company	1	Techtronic Industries, NA (TTI)	1
Federated Hermes	1	Newmark ACRES	1	Ten Four Social	1
FHLBank Pittsburgh	1	Northwind Group	1	Tenacity Solutions Inc	1
FIS	1	Novitas Solutions Inc.	1	The Binkley Kanavy Group, LLC	1
FMS Solutions	1	NVR, Inc. / Ryan Homes	1	The Center for Organ Recovery & Education	1
Fort Pitt Capital Group	1	Omicell	1	The Tile Shop	1
Freeman Company	1	One Planet Corporation	1	Towson University	1
GAMMA Sports	1	Onni Group	1	TQL (Total Quality Logistics)	1
Gartner	1	P & W BMW	1	U.S. Navy	1
Gaylord & Kelly, PC	1	Patron Technology	1	Union Savings Bank	1
Giant Eagle, Inc.	1	Peoples Natural Gas	1	United States Cold Storage	1
Goldstein Tax Prep	1	Pittsburgh Concierge Therapy	1	United States Steel Corporation	1
Grant Thornton	1	Pittsburgh Dental Sleep Medicine	1	Velosio	1
Guardian Protection Services	1	Pittsburgh Musical Theater	1	Viatrix	1
HNI Corporation	1	Pittsburgh Pirates Baseball Club	1	W. R. Grace	1
Ibex.	1	Plus Consulting	1	Waldron Private Wealth	1
IBM Global Business Services	1	PPG	1	Warschawski	1
Intel Corporation	1	Professional Sports Publications	1	WebFX	1
Janney Montgomery Scott	1	ProLink Staffing Services	1	Windstar Cruises	1
Jay Hall & Associates	1	PWC Developers	1	Workscape Inc.	1
Jennison Manufacturing	1	Quantum Alloys	1	Ya Fei Inc	1
JK Moving Services	1	R&R Express, Inc.	1	Yellow	1
K&L Gates	1	RareMed Solutions	1	Zillion Technologies	1
KDL	1	Reynold's Iron Works	1		
LANXESS Corporation	1	Robert Half	1		
Law Office of Chidinma Iwuji	1	Ron Dunn Agency	1		


 **79%** of our graduates stay in Pennsylvania

Breakdown by Industry

Accounting	17%
Financial Services	12%
Retail	7%
Investment Banking/Portfolio Management	6%
Healthcare	5%
Transportation & Logistics	4%
Commercial Banking & Credit	4%
Advertising, PR & Marketing	4%
Higher Education	4%
Manufacturing	3%
Internet & Software	3%
Insurance	3%
Other	28%

Job Function

Accounting	24%
Finance	11%
Sales	10%
Management	6%
Data & Analytics	6%
Marketing	5%
Operations/Production	5%
Logistics & Supply Chain	4%
Consulting	4%
Information Technology	3%
Other	22%

 **85%** of the respondents indicated that their position was related to their major.

Average Annual Income

Mean	\$60,230
Median	\$54,000
Mode	\$55,000

The average signing bonus reported was **\$5,135**.

Internship/Experiential Education Information

➔ **68%** of our graduates reported taking at least one internship or career related work experience. The median number of internships was two.

A sampling of the most relevant Internship Employers as reported by graduates:

#1 Cochran
ADP
Advantage Technology
Aires
ALDI Inc.
Allegheny Technologies, INC
Allstate
Armada Supply Chain Solutions
ATI
Bayer
Binkley Kanavy
BNY Mellon
Boosted
Cafe San Alberto
Chiurazzi Law Group
Chromaglass
Cohen and company
CS McKee
Deloitte
Deluzio & Company
Dick's Sporting Goods
Dietrich
Dobis and Associates
Downtown CDC
Dukettes Dance Team
Duquesne University
Duquesne University Athletics
Duquesne University Career Development Center
Duquesne University Hockey
Duquesne University Small Business Development Center
Duquesne University School of Business
Eckman & Danovitz
elev8
ELITE Transit Solutions
Equitable Advisors
EY
Federated Hermes
FedEx
FinHealth Private Equity & Venture Capital
Giant Eagle Pharmacy
Grossman Yanak & Ford
H2R
Hamburg Sud

Herbein + Company, Inc.
Highmark Health
Inspire Energy
Integrated Financial Services Group
ITS Asset Management
JK Moving Services
Kelloggs
KLH
Legend Financial Advisors
Lockheed Martin
Luttner Financial Group
Madison Square Garden
Marmon/Keystone LLC
Mass Mutual Pittsburgh
Merrill Lynch
Metalmark Innovations, Inc.,
Harvard Innovation Labs
Monroe County
MSA- The Safety Company
Mylan Pharmaceuticals
National Fuel
Northwestern Mutual
Ofer Express
Oriental Bank - OFG Bancorp
pathVu
Patron Technology
Peters Township High School
Pittsburgh Downtown CDC
PNC
PricewaterhouseCoopers
Propel IT
Reckart Logistics
Retail Business Services
Rivertech Tax Preparation
LLC
RSM US LLP
SAP Ariba
Schneider Downs
State Farm
Stream Companies
TeleTracking Technologies, Inc.
The Center for Organ Recovery and Education
The Tamburitzans
Tri Boro Federal Credit Union
UBS
Uline
United States Steel
Urish Popeck & Co.
Vita
W. R. Grace
Webbula
Wenning Branding
WESCO
Women's Center & Shelter of Greater Pittsburgh
WSFS Bank
Zaleski's Aluminum Outlet

Graduate School Plans

➔ **72%** of our graduates who reported they will be attending graduate school, indicated that they will attend Duquesne University.

Here is the list of all schools reported:

American University	2
Barcelona Graduate School of Economics	1
Boston College	1
Duquesne University	44
Indiana University of Pennsylvania	1
Lake Erie College of Osteopathic Medicine	1
Ohio University	1
Syracuse University	1
Temple University	1
University of Michigan	1
University of Nevada Reno	1
University of Pennsylvania	1
University of Pittsburgh	2
University of Richmond	1
University of Scranton	1
West Virginia University	1

Fields of Study

Business	69%
Law	15%
Arts & Humanities	8%
Sciences	5%
Other	3%

MAJOR	NUMBER OF RESPONDENTS	RESPONDENTS EMPLOYED <small>Full-Time, Part-Time, Military, Service Year Volunteer</small>	RESPONDENTS ATTENDING GRADUATE SCHOOL	AVERAGE SALARY	TOP EMPLOYERS
Bachelors Degree Accounting	66	48%	48%	\$52,564	Baker Tilly, BDO, Deloitte, EY, Grant Thornton, Grossman Yanak & Ford, Maxim Healthcare Group, PNC, PwC, SEI
Economics	15	67%	33%	45,333	BNY Mellon, Burlington Stores, CRU Group
Entrepreneurship	8	75%	25%	56,667	BNY Mellon, PNC, WESCO Anixter
Finance	72	76%	15%	\$48,042	BNY Mellon, Equitable Advisors, Gartner, Janney Montgomery Scott, JLL, Mercer, PNC, Waldron Private Wealth
General Business	10	60%	30%		ADP, BNY Mellon, FedEx
Information Systems Management	24	88%	12%	\$52,736	84 Lumber, EY LLP, Federated Hermes, PNC, PPG, WESCO Anixter
International Business	17	71%	18%	\$51,900	ALDI, LANXESS Corporation, UPMC, WESCO Anixter
Legal Studies	3	33%	67%		Viatrix
Management	31	81%	13%	\$54,180	BNY Mellon, Daikin North America, DHL Supply Chain, Lockton Companies, PNC
Marketing	75	76%	13%	\$47,045	ADP, American Eagle, Baker Tilly, BerryDunn, Beyond Spots & Dots, DICK'S Sporting Goods, Merkle, PNC, Techtronic Industries, UPMC, WESCO Anixter
Sports Marketing	13	62%	23%		Athenahealth, Inc., Enterprise Holdings, Professional Sports Publications, RoadRunner Recycling
Supply Chain Management	44	84%	16%	\$52,748	Amazon, American Eagle, Armada Supply Chain Solutions, KDL, Lockheed Martin, SAP Ariba, United States Steel, WESCO Anixter
Masters Degree Accountancy	18	100%		\$51,600	Allegheny County, Deloitte, EY, Grossman Yanak & Ford, PNC, PwC, Schneider Downs
Business Administration	58	97%		\$75,137	American Eagle, Bechtel Plant Machinery, Inc., BNY Mellon, Covestro, HM Health Solutions, K&L Gates, PNC, Schneider Downs
Analytics and Information Management	12	92%		\$129,387	Amazon, Capital Blue Cross, IBM Global Business Services, Intel Corporation, PNC
Management	16	88%		\$78,250	Duquesne University, Equitrans Midstream, Merkle, Northwind Group, Pittsburgh Musical Theater, UPMC
Supply Chain Management	4	75%		\$65,667	Abercrombie, ALDI, JLL
Sustainable Business Practices	19	84%	5%	\$69,500	Amazon, Jay Hall & Associates, Omnicell, Ten Four Social, Velosio