The Center for Career Development

Graduate Outcomes Survey
Class of 2022-2023

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About The Graduate Outcomes Survey

The Class of 2022–2023 Graduate Outcomes Survey consists of students who graduated in August 2022, December 2022 and May 2023. An online survey was conducted by the Duquesne University Center for Career Development prior to graduation and concluding about three months after graduation. Email reminders were also sent at regular intervals to those who did not respond to the initial survey. Additionally we secured data from Faculty and Department Chairs, as well as social media sources. **The result of these combined sources gave us a 75% Knowledge Rate of the graduating class.** A Knowledge Rate is defined by the National Association of Colleges and Employers as the percent of graduates for whom the institution has reasonable and verifiable information regarding a graduate's post-graduation status.

**What are They Doing Now?**

**Employment Information**

71% of all survey respondents reported that they would be employed upon graduation. Listed below you will see the list of the top organizations where our graduates are working. Additionally, you will see the breakdown by industry, job function, location of the positions, as well as salary information.

**Top Employers**

ADP
Allegheny Health Network
Bank of New York Mellon
BDO USA LLP
Bechtel Plant Machinery, Inc.
Children's Hospital of Philadelphia
Cleveland Clinic
CVS Health

Deloitte
DICK'S Sporting Goods, Inc.
Duke Health
Duquesne University
Eurofins
EY LLP
Federated Hermes
Geisinger

Giant Eagle, Inc.
New York Life Insurance Company
Northwestern Mutual
Penn Highlands Healthcare
Penn State Health
PNC Financial Services
PPG
PwC
Rite Aid

The Johns Hopkins Hospital
Thermo Fisher Scientific
University of Pittsburgh
UPMC
Wesco
WVU Medicine
### Breakdown by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthcare</td>
<td>42%</td>
</tr>
<tr>
<td>Higher Education</td>
<td>7%</td>
</tr>
<tr>
<td>K-12 Education</td>
<td>6%</td>
</tr>
<tr>
<td>Accounting</td>
<td>4%</td>
</tr>
<tr>
<td>Pharmaceuticals</td>
<td>3%</td>
</tr>
<tr>
<td>Retail Stores</td>
<td>3%</td>
</tr>
<tr>
<td>Investment/Portfolio Management</td>
<td>3%</td>
</tr>
<tr>
<td>Financial Services</td>
<td>2%</td>
</tr>
<tr>
<td>Insurance</td>
<td>2%</td>
</tr>
<tr>
<td>Transportation &amp; Logistics</td>
<td>2%</td>
</tr>
<tr>
<td>Government</td>
<td>2%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2%</td>
</tr>
<tr>
<td>Non-Profit</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>20%</td>
</tr>
</tbody>
</table>

### Where Are They Working?

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennsylvania</td>
<td>72%</td>
</tr>
<tr>
<td>Midwest (WI, MO, KS, IA, MN, NE, MI, OH, IN, ND, SD, IL)</td>
<td>6%</td>
</tr>
<tr>
<td>Northeast (ME, VT, NY, NH, CT, MA, NJ, RI)</td>
<td>6%</td>
</tr>
<tr>
<td>South (NC, SC, KY, TN, GA, FL, AL, AR, LA, MS)</td>
<td>4%</td>
</tr>
<tr>
<td>Mid-Atlantic (MD, VA, WV, DE, DC)</td>
<td>4%</td>
</tr>
<tr>
<td>Southwest (CO, AZ, TX, OK, NM)</td>
<td>3%</td>
</tr>
<tr>
<td>West (CA, HI, WA, OR, AK, MT, ID, UT, NV, WY)</td>
<td>2%</td>
</tr>
<tr>
<td>Outside the U.S.</td>
<td>3%</td>
</tr>
</tbody>
</table>

### Salary Information

Starting salary information was provided by 310 respondents who indicated that they would be employed full time at graduation. 77 respondents indicated that they received a signing bonus.

- **Average Salary**: $70,810
- **Median Salary**: $64,500
- **Average Signing Bonus**: $7,551
- **Median Signing Bonus**: $8,000

### Average Salary by Schools

- **Arts**: $65,815
- **Business**: $64,109
- **Education**: $53,717
- **Health Sciences**: $65,602
- **Music**: $43,051
- **Nursing**: $77,357
- **Pharmacy**: $92,162
- **Sciences**: $58,854

### How Our Graduates Secured Employment

- **Internet job listings**: 26%
- **Networking (faculty, family, friends, etc.)**: 24%
- **Handshake**: 3%
- **Hired from internship**: 19%
- **Job Fairs**: 3%
- **Other**: 25%

92% of the respondents indicated that this position was related to their major. By schools, the respondents who indicated that their position was at least somewhat related to their major:

- **Arts**: 71%
- **Business**: 94%
- **Education**: 96%
- **Health Sciences**: 96%
- **Music**: 63%
- **Nursing**: 94%
- **Pharmacy**: 99%
- **Sciences**: 85%
**Career Related Experiences**

83% of the respondents reported having one or more internship or career related work experiences. Of students reporting internship experiences, the average number reported per student is four.

- 17% Did not report a career experience
- 19% Two career experiences
- 12% Three career experiences
- 21% One career experience
- 8% Four career experiences
- 14% Five to Nine career experiences
- 9% 10 or more career experiences

Approximately 39% of those experiences were taken for academic credit, as reported by the respondent. 60% of the reported career related work experiences were paid versus 40% that were unpaid.

By schools, those who reported taking at least one internship or career related experience:

<table>
<thead>
<tr>
<th>Field</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts</td>
<td>86%</td>
</tr>
<tr>
<td>Business</td>
<td>81%</td>
</tr>
<tr>
<td>Education</td>
<td>82%</td>
</tr>
<tr>
<td>Health Sciences</td>
<td>82%</td>
</tr>
<tr>
<td>Music</td>
<td>82%</td>
</tr>
<tr>
<td>Nursing</td>
<td>82%</td>
</tr>
<tr>
<td>Pharmacy</td>
<td>99%</td>
</tr>
<tr>
<td>Sciences</td>
<td>78%</td>
</tr>
<tr>
<td>Business</td>
<td>82%</td>
</tr>
<tr>
<td>Education</td>
<td>82%</td>
</tr>
<tr>
<td>Law</td>
<td>82%</td>
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</tbody>
</table>

**Graduate Study**

23% of the respondents indicated that they would be attending graduate school.

76% of the students will be attending Duquesne University. Additionally, the most frequently reported schools were:

- Carnegie Mellon University
- Lake Erie College of Osteopathic Medicine
- Point Park University
- University of Pittsburgh

**Degrees**

- Masters: 72%
- Doctorate: 25%
- Other: 3%

**Fields of Study**

- Health: 35%
- Arts and Humanities: 18%
- Sciences: 13%
- Business: 13%
- Education: 10%
- Law: 5%
- Engineering: 4%
- Medical: 2%