## **DUQUESNE UNIVERSITY**

## CODE OF RESPONSIBILITY FOR SECURITY AND CONFIDENTIALITY OF RECORD AND/OR DATA FILES

Duquesne University has a policy of administering and maintaining records in compliance with the Family Educational Rights and Privacy Act of 1974 as amended. Each university employee holds a position of trust in maintaining the security and confidentiality of these records and must recognize the responsibilities entrusted to him/her. Each university employee is therefore expected to adhere to the following:

- 1. No one is to disclose the contents of any record or report to any person except as required by his or her work assignment and in accordance with University policies.
- 2. No one may make or permit unauthorized use of any information contained in files maintained, stored, or processed by the University.
- 3. No one is permitted to seek personal benefit or allow others to benefit personally by knowledge of any confidential information which has come to him or her by virtue of a work assignment.
- 4. No one may knowingly include or cause to be included in any record a false, inaccurate, or misleading entry.
- 5. No official record or report, or copy thereof, may be removed from the office where it is maintained expect in the performance of a person's duties.
- 6. No one is to aid, abet, or act in conspiracy with another to violate any part of this code.
- 7. Any knowledge of a violation of this code must <u>immediately</u> be reported to a supervisor.

Violation of this code will lead to a reprimand, suspension, or dismissal consistent with the personnel policies of Duquesne University.

I have read, do understand, and will comply with the University's Code of Responsibility for Security and Confidentiality of Records and/or Data Files.

Acknowledged by	(signature)	Date
Print Name		