

# Total Well-Being

Anytime. Anywhere.



# SHORT-TERM COUNSELING

- Available to employees and household family members
- Licensed Master's level counselors
- Accessible 24/7
- Via phone, video, face-to-face and text messaging

#### For Help With:

- Family Conflict
- Couples/Relationship
- Substance Abuse
- Work/Life Balance
- Stress

- Depression
- Grief
- Anxiety
- Parenting

### Everyday Services for Everyday People



#### WORK-LIFE CONSULTATION, RESOURCE, & REFERRAL

Adoption, Elder & Adult Care, Child Care, Prenatal & Postnatal Care, Parenting, Special Needs Support, Education, Housing Services, Pet Care, Discount Shopping Program, & Wellness



#### LEGAL/FINANCIAL RESOURCES

Divorce & Custody concerns, Bankruptcy, Criminal, Budgeting, Estate Planning/Wills, Homebuying, Real Estate, Foreclosure Prevention, Personal Injury, Malpractice, Major Life Event Planning, & Retirement Planning, ID theft



#### MEDICAL ADVOCACY

Insurance Navigation, Doctor Referrals, Specialist Referrals, Specialist Opinions, Patient Advocacy, Healthcare Transportation, Durable Medical Equipment Coordination, Discharge Planning, Medical Appointment Preparation, Care Transition, Advocacy & Research, Elderly & Aging Issues, Adult Care Coach, & Geriatric Care Assistance

### Everyday Services for Everyday People



#### Life Coaching

Life Transitions/Enhancing Communication Skills/Improving Communication Skills/Improving Stress and Time Management/Managing Multiple Projects and Demands/Setting Goals and Action Steps/Improving Relationships



#### Personal Assistant

For help managing everyday tasks on your 'to do' list. Travel/Sports and Recreation /Household Errands/Professional Services/Entertainment Planning/Housing and Real Estate/Cleaning Services/Home Food Delivery



#### Home Safe

Reimbursement for cab/Lyft/Uber fare in order to get home safe if under the influence. Up to 3 times per calendar year, \$25/incident.



https://myassistanceprogram.com/lytle/







Request Counseling

☑ Request Work/Life Resources

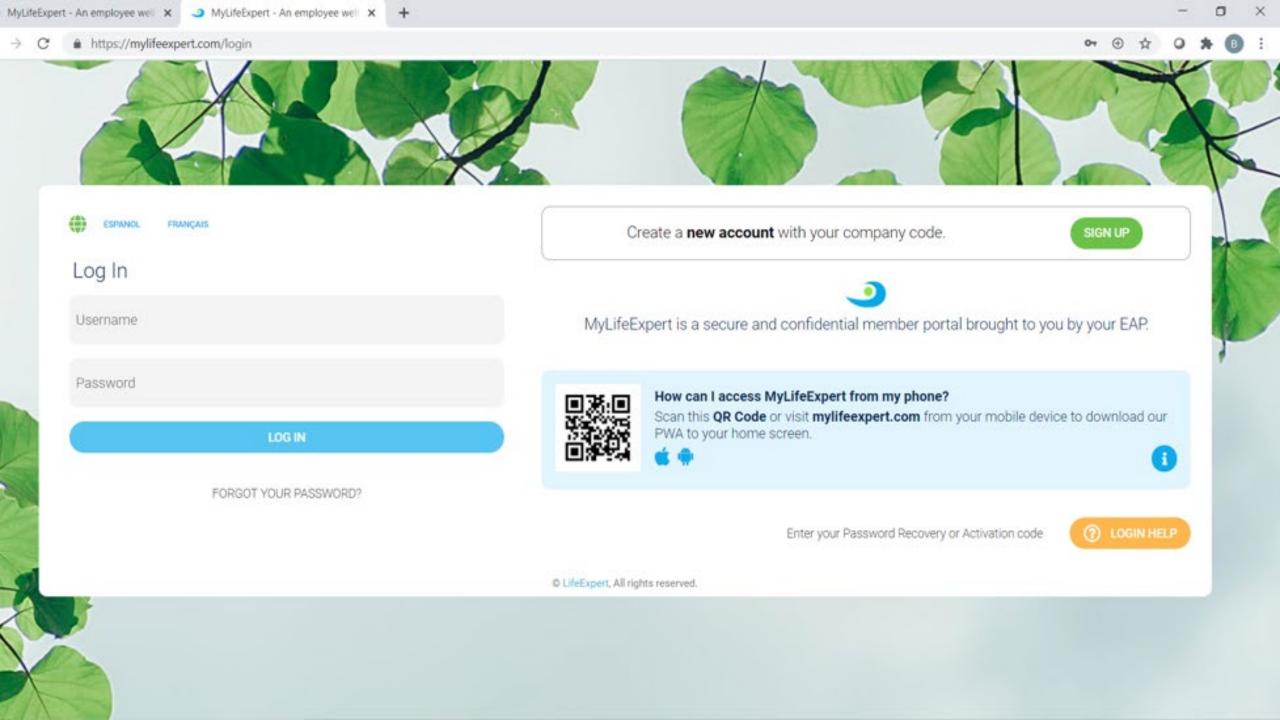
Member Portal & App



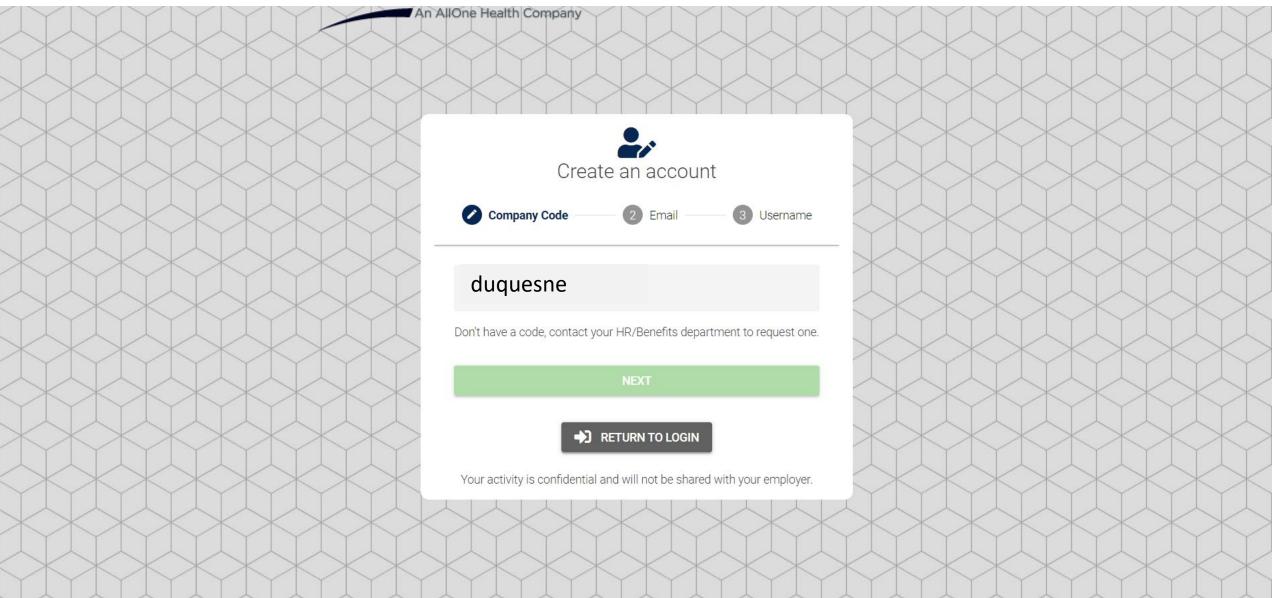
### Lytle Assistance Program

If you are dealing with issues that may affect your personal life or work, the Assistance Program can quickly connect you to experienced professionals.

Call 24/7: (800) 327-7272



## LYTLEEAP

















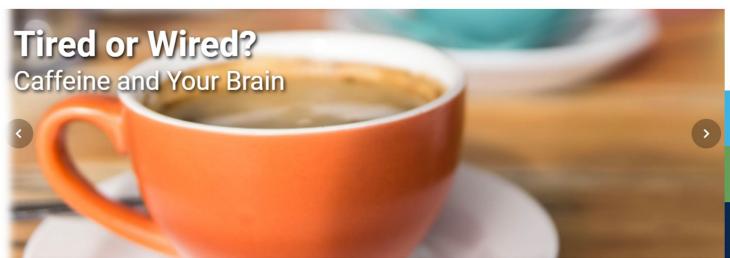






**ESPANOL** 

**FRANÇAIS** 





Connect with a qualified counselor today



800-327-7272



**Live Chat** 



**Online Request Forms** 

Counseling & Work-life







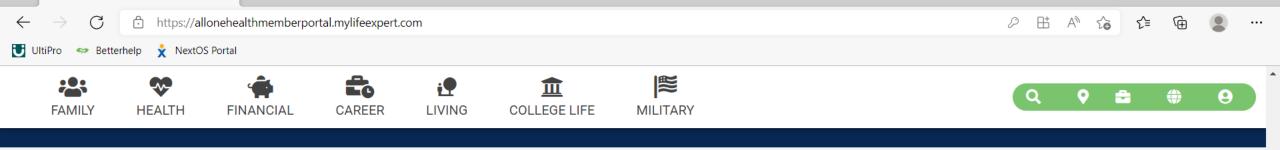


**Get Recommendations!** 

MY BENEFITS

**LIVE CHAT** 

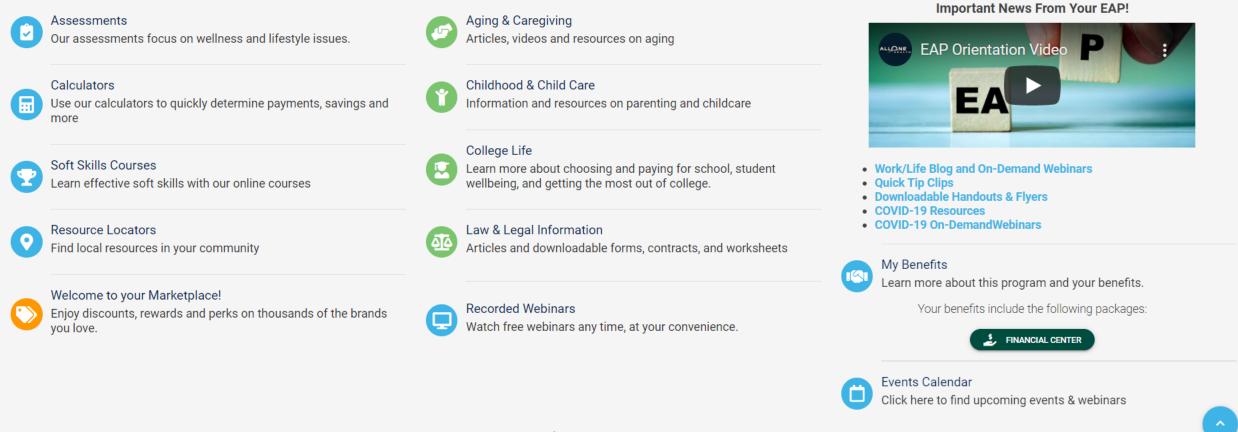
8am-5pm EST, Mon.-Fri.



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△ AllOne Health - An Employee W∈ X

#### We're here when you need us, with 24/7 confidential counseling and support.





# LIVE WEBINAR SCHEDULE

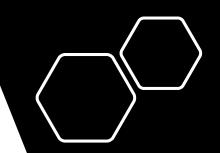


WELL-BEING. DONE WELL.

To register for a webinar, click the desired title and complete the linked registration form.

<u>TITLE</u>	DATE & TIME
<u>Managing Your Money</u> <u>in Tough Times</u>	Wednesday, Jan 11th 1:30pm-2:30pm EST
Exploring the Intersection between Mental Health and Physical Health	Tuesday, Jan 25th 12pm-12:30pm EST
Minimizing Worry to Maximize your Life	Wednesday, Feb 8th 1:30pm-2:30pm EST
Creating a Respectful Workplace	<b>Thursday, Feb 16th</b> 12:00pm-12:45pm EST
<u>Workplace Differences:</u> <u>A Matter of Style</u>	Wednesday, March 8th 1:30pm-2:30pm EST
Boundaries and Blindspots	Tuesday, March 21th 12:00pm-12:30pm EST

Can't attend a desired webinar? No problem...





February 2023



#### **Creating an Inclusive Environment**

"Diversity, equity, and inclusion" are mentioned a lot these days. This month, we focus on inclusion and how creating a "psychologically safe" environment can help people feel accepted, respected, and secure when sharing ideas or asking for support.

Learn more in this month's article, "Using Psychological Safety to Drive Inclusion."

READ ARTICLE

#### LATEST VIDEO

#### Maintaining a Respectful Workplace

We all play a role in creating a respectful environment. Here are a few helpful tips on what you can do to create a healthy, welcoming environment where everyone has an opportunity to thrive.



#### SPECIAL FEATURES

Student Article:

Signs of a Healthy and Unhealthy Relationships

**Read Article** 

Wellness Article:

Build an Inclusive Workplace Experience: Consider the Human Factor Read Articl

Leadership Resources:

How to Tackle DEI Honestly

Read Article



Reach out to your Assistance Program for personalized support today!

1-800-327-7272

800-327-7272

www.lytleeap.com



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