

Shand H. Stringham

Shand Stringham earned a BA in Political Science and International Relations from the University of Utah in 1972. He was subsequently selected as an Olmsted Scholar by the Department of the Defense and earned an MA in Latin American History at the National Autonomous University of Mexico (UNAM) in Mexico City. He later completed a Masters of Public Administration (MPA) at Penn State University and is a doctoral candidate (ABD) at Penn State's School of Public Affairs.

Stringham completed a 26-year professional military career in the United States Army, serving his last five years on active duty as Director of Americas Studies and Professor of National Security and Strategy at the U.S. Army War College at Carlisle Barracks, Pennsylvania. In that capacity, he instructed senior military and executive-level civilian government employees on strategy and strategic planning, national security policy formulation, and regional strategic appraisal techniques. He also organized and led outreach teams to Latin America conducting seminars and symposia on national strategic planning, information management strategies, civil-military relations, and U.S. foreign policy.

Following retirement from active duty, Stringham joined the Pennsylvania Department of Transportation (PennDOT) in 1999 where he worked as Special Assistant to the Deputy Secretary for Administration. In one of his first assignments at PennDOT, he adapted the U.S. Army's After Action Review (AAR) knowledge management process for implementation through the agency. He also worked on a cross-functional team creating the Center for Performance Excellence and reengineering the agency's corporate university, Transportation University. Prior to leaving PennDOT, he served as the agency's Chief Learning Officer (CLO).

After leaving PennDOT, Stringham worked as an independent management consultant working primarily with hospitals and medical associations in Central PA. He spent three years at Penn State Milton Hershey Medical Center providing training courses on leadership, management, and medical Spanish. In addition to his work at Duquesne, Stringham has served as adjunct faculty at Penn State Harrisburg, Shippensburg University, and Harrisburg University of Science and Technology teaching courses on leadership, management, strategic planning, organizational behavior, and ethics.

During the past nineteen years, he has instructed undergraduate and graduate courses for Duquesne University of strategic leadership, leadership for turbulent times, organizational communication, communication ethics, business ethics, organizational ethics, global ethics, diversity and ethics, decision making and problem solving, intercultural communication, multi-cultural communication, oral and written business communication, introduction to the graduate study of leadership, conflict resolution, and team building and teamwork.

Stringham is also a published author. His novel, *Gettysburg Revisited, A Novel of Time Travel*, was published in March, 2011. He followed that with a sequel, *History Quest*, published in January 2014. The third novel in the trilogy, *The Ancients*, was published in March 2016. Last year, he published a fourth novel, *Benjamin Lockhart's Animal Farm*. Earlier, he also published

Strategic Leadership and Strategic Management in 2012, a non-fiction text that explores topics in leadership, management, strategy, systems thinking, and complexity.