



# SCHOOL OF PHARMACY AND GRADUATE SCHOOL OF PHARMACEUTICAL SCIENCES

## STRATEGIC PLAN 2020



### VISION

**The vision** of the Duquesne University School of Pharmacy and Graduate School of Pharmaceutical Sciences is to develop professionals, through student-centered experiences, who are recognized leaders, innovators and advocates in all areas of pharmacy practice and research.

### MISSION

**The mission** of the Duquesne University School of Pharmacy and Graduate School of Pharmaceutical Sciences is to educate and mentor students who advance the profession of pharmacy and pharmaceutical research to improve the health outcomes of patients and their communities.

### CORE VALUES

**The core values** that guide the school are an appreciation for ethical and spiritual ideals and a sense of personal, professional and social responsibility.

- Integrity** Attain the highest levels of academic and professional integrity
- Respect** Give respect to each other and those we serve
- Diversity** Promote diversity in our faculty, staff and students, and prepare students to understand the needs of diverse populations
- Collaboration** Foster collaboration among the disciplines in pharmacy and among health professions

### FOCUS

Beyond the values that guide the school, a number of focus areas help us maintain continuity within the varying education experiences we provide students.

- Discovery** Create an environment for discovery that will improve patient health outcomes.
- Innovation** Provide opportunities for innovation in reaching the competencies of pharmacy practice and pharmaceutical research.
- Outreach** Develop and strengthen relationships with the community in order to advance the teaching, research and service activities of the School.
- Professionalism** Cultivate professional attitudes among student pharmacists, faculty, staff and alumni.
- Leadership** Provide leadership opportunities for students who will act as agents of change in pharmacy practice and pharmaceutical research.

## **1 | Generate excitement and cultivate the desire of prospective students to become part of the Duquesne family by sharing the sense of community, ethos of compassionate care, and focus on academic excellence that constitute a hallmark of our program and which prepares our graduates to become leaders, innovators, and advocates in the field.**

- 1.1. Duquesne will be a destination of choice for prospective students.
- 1.2. Enhance the image and visibility of the School and its students to external audiences, including pharmacy organizations, health care professionals, and the general public.
- 1.3. Develop a Message of Affordability for Pharm.D. program and a message of benefit to potential graduate students, residents.

## **2 | Develop Programs that will meet the demands and expectations of the changing healthcare and pharmaceutical, administrative and social sciences environment that are desirable, affordable, and sustainable.**

- 2.1. Enhance and widen certification programs/advanced training to other markets of students, residents, fellows, pharmacist and other healthcare professionals/staff within the next 3 years.
- 2.2. Increase revenue within the Graduate School over the next 2 years through offering of funded programs and inclusion of funded international students and/or industry employees

## **3 | Provide students with a Duquesne School of Pharmacy experience that is distinctive and transformative, and extends beyond our core values of integrity, respect, diversity, and collaboration, to include Discovery, Innovation, Outreach, Professionalism, Leadership**

- 3.1. Share the spirit of a community of engaged learners, who are prepared to deliver cutting-edge compassionate care.
- 3.2. Ensure that our student pharmacists are the first choice among employers and post-graduate programs by raising awareness of the readiness of our students to deliver competent and compassionate healthcare
- 3.3. Generate networking opportunities for our students by cultivating relationships with our alumni
- 3.4. Enhance the image and visibility of the School and its students by informing pharmacy organizations, health care professionals, and the public of the achievements of our School and its students
- 3.5. Encourage the engagement of our students, faculty, and staff with professional pharmacy and healthcare-related organizations Implement the plan

## **4 | Prepare faculty, students and alumni for future trends, expectations, and responsibilities in improving health outcomes in patients and communities**

- 4.1. Design an innovative and dynamic curriculum for students that supports continuous professional development, inter professional education and practice, contemporary pharmacy practice, and encourages global health.
- 4.2. Generate contemporary research and development in pharmacy education and opportunities to sustain an innovative curriculum that differentiates our graduates in pharmacy practice.
- 4.3. Promote faculty, student and alumni involvement in pharmacy organizations and pharmacy leadership roles to ensure awareness of developing trends and to foster the incorporation of these trends into teaching and practice innovations, resulting in the development of pharmacy leaders.

## **5 | Facilitate Scholarship with Impact that improves health outcomes in patients and their communities**

- 5.1. Promote a culture of expanding knowledge through basic, applied, and clinical research by faculty and students to advance the profession of pharmacy and pharmaceutical sciences
- 5.2. Promote a culture of expanding knowledge through basic, applied, and clinical research by faculty and students to enhance the reputation of the School, which will attract outstanding students and funding for scholarship.



POSTURING FOR SUSTAINABILITY